

Syngenta - Role Requisition/Profile

ROLE DETAILS

ROLE PURPOSE/ACCOUNTABILITIES –

Part of a highly motivated research group at the Vero Beach Research Center. Design, initiate, and conduct research and development projects including lab and field studies to support the Insect Control Biological R&D program. Provide technical marketing support for registered products in support of Sales and Marketing efforts. Complete projects as a critical part of promoting new active ingredients or supporting current products. Act as field project coordinator (FPC) for assigned projects.

- Conduct and coordinate quality efficacy trials, contributing to the biological profiling and label development of Insect Control products
- Contribute to or lead project planning and defining experimental objectives; ensuring trial implementation; generating or acquiring data and info
- Summarize trial data and provide development recommendations, identify development opportunities for product label expansion.
- Coordinate trials with university cooperators, to assure representation and recommendation of Syngenta products
- Provide technical support and training; coordinate demonstration trials for training/education.
- Provides technical data and information in support of special local, state and regional labeling actions.
- Conduct GLP studies (internally or through certified contractors), tracking trial progress to ensure regulatory compliance.

KNOWLEDGE SKILLS & EXPERIENCE

Critical Knowledge: Ph.D. degree in entomology / with training and experience in applied entomology preferred.

Critical Skills: Excellent analytical and people skills. Skilled in interacting and communicating with internal and external customers. Excellent oral and written communication.

Critical Experience: Experience conducting entomology field trials to evaluate efficacy of insect control products, and related experimental techniques.

SYNGENTA CORE DIMENSIONS –

Identify the KEY Syngenta core competencies for the role to designate a measurement of success.

- Customer-Focused – we focus our actions on our customers' needs; we develop and sustain strong customer relationships.
- Innovative – we generate innovative solutions; we challenge the status quo and push boundaries; we try different and novel ways to deal with work problems and opportunities.
- Decisive – we draw conclusions and choose a timely course of action based on relevant facts, constraints and probable consequences.
- Communicative – we clearly convey information and ideas; we encourage open and continuous communication; we are keen to listen and learn.
- Trusted – we develop and maintain an environment of openness, trust and integrity; we gain the confidence of our stakeholders.
- Team-Oriented – we actively participate as members of a team to move the team toward completion of goals; we collaborate effectively across organizational boundaries.
- Results-Oriented – we deliver on our commitments; we set inspirational goals and work tenaciously to reach or exceed them.

CRITICAL SUCCESS FACTORS AND KEY CHALLENGES

- Strong organizational skills to complete large field programs.
- Successful interaction with peers and technical management.

ADDITIONAL INFORMATION

- Travel Requirements – 15-25%
- A minimum of 2 years in current position is required for internal candidates.